

For more information on the AoEC programmes
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Corporate Services



Leaders in Accredited Coach Training for
Organisations and Individuals

Why choose the AoEC?

There are many reasons to choose the AoEC, here are just some of them...

Experience you can trust

We have successfully trained and developed coaches throughout the UK and Europe since 2000. We combine business experience with a deep understanding of how people function, grow and change.

Qualifications that are recognised internationally

We are the only UK coach training company to hold accreditation from the top three professional bodies; ICF, EMCC and AC, as well as validation from Middlesex University.

Programmes that deliver highly effective coaching techniques

On all of our courses we work with you to identify your own model, your style. We offer high faculty: student bodies and plenty of opportunity to put learning into practice.

Our on-going commitment

As well as a comprehensive range of courses and CPD, we can offer you access to vibrant network of qualified, like-minded, but diverse colleagues through our mentoring scheme and Alumni Association.

Customer Organisations

ABN AMRO	Financial Services Authority (FSA)	Police Information Technology Organisation (PITO)
Arcadia Group	Inmarsat	PricewaterhouseCoopers
BASIS Consultancy	Isle of Man Government	Qtel, Qatar
Danfoss, Denmark	Omnitel, Lithuania	Royal Navy
DARA	Oxfordshire County Council	The Carbon Trust
Ernst & Young	Picture Financial	

Free Open Events

Meet AoEC Alumni and Faculty members and learn more about coaching, the coaching market and the choices open to you. Reserve your place now at: www.aoec.com.

What we do:

1. Help you find the best coaching option

We provide a range of services designed to support employee engagement, talent management and leadership development.

Our free consultancy centres on your business needs, and can typically cover

Talking with you to understand your specific business needs and current position.
Identifying where and how coaching can help you achieve your business goals, be they performance-centred or culture change or OD initiatives.

Mapping out coaching options.
Developing proposals for specific coaching interventions, based on your preferred options.

2. Provide outstanding executive coaches

You are guaranteed quality because we are one of Europe's most highly respected, informed and innovative providers of expertly trained executive coaches.

Executive Coaching is one of the most versatile and powerful change management tools available to organisations today. The provision of executive coaches as part of a well designed and integrated executive coaching programme will provide you with outstanding results that ensure maximum Returns On Investment.

It will help you:

- Facilitate the change in attitude and behaviour to ensure your people deliver the desired results.
- Develop the talent and potential of your leadership.
- Improve the performance and effectiveness of your managers.
- Significantly improve the culture and therefore motivation of your people.

3. Help you develop coaching skills in-house

We can support you in developing your own core team of coaches in house. We use our accredited programmes to provide the training and framework for professional development.

Executive Coaching Certificate

This two-day certificate programme provides awareness and experience of coaching. It is designed for organisations who want to equip their line managers with the skills needed to demonstrate a more facilitative style and to get the best out of their people through a balanced use of active support and constructive challenge.

It is designed for managers with little or no coaching experience. It can be particularly suited to those who have been promoted on the basis of technical expertise or who have otherwise become used to advising and directing more than delegating and supporting.

The Practitioner Diploma in Executive Coaching

A 7-day programme to develop people as part-time 1:1 coaches within their organisation and can be delivered in different formats. Our recommended model is three two-day modules separated by approximately 4-6 weeks and the final assessment, live action coaching day being taken 6-8 weeks after the final two day module.

The Practitioner Diploma is for organisations wanting to develop their capability for in-house coaching.

It is intended for HR professionals and experienced managers who are ready to unlock their coaching potential and build the skills they need to become a practicing coach.

Advanced Practitioner Diploma in Executive Coaching

This 15-day programme equips experienced coaches with significant coaching skills and confidence.

It is an advanced-level coaching Diploma accredited through Middlesex University, the European Mentoring and Coaching Council and the International Coach Federation where it recognised as an ACTP (Accredited Coach Training Programme) taking successful participants a significant way towards the Professional Certified Coach with the ICF.

Corporate Professional Development for Executive Coaches

This 14-day CPD programme can be delivered over a timescale to suit your business needs - typically 24 months. It builds on either or both practitioner and advanced diplomas and is also suitable for internal coaches who have undertaken formal study elsewhere and now want to both broaden and deepen their capabilities as an internal executive coach.

Systemic Team Coaching

For organisations who have a:

- Virtual or disparate group that are expected to work as a Team.
- Merger situation of two teams having to become one.
- Intact team that needs to raise its game and improve performance.
- New Leader/Team interaction that requires better collaboration.
- Board needing to create the Vision, Values, Strategy & Objectives.

The AoEC has a select group of coaches who are skilled in this more complex work. On top of their coaching expertise they have substantial experience of working in or consulting to organisations, a profound understanding group dynamics and how to build and develop teams.

Supervision

Supervision plays a crucial role in the support and development of internal coaches. Because of the additional complexity inherent in the internal coaching role adequate supervision is even more critical to ensure success. Our services include provision of appropriately qualified and accredited supervisors through to the training programmes to develop supervision in house.



For further information on Partnership Opportunities
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“There is no freedom without responsibility“

A wonderful paradox which sums up the essence of self directed learning. You have the freedom to choose the optimum path of learning, but have to take considerable responsibility for negotiating and creating that reality.

21st Century organisations are having to grapple with the empowerment dilemma if they are to survive in the complexity of a rapidly changing world.