

Competency Assessment

Using the Academy's unique competency assessment process you will be able to:

- Benchmark your coaching capability against the highest standards
- Map out your own two year coaching career journey with SMART objectives
- Identify what training programme would best fit your personal learning style, experience and future goals
- Gain valuable insights about your professional 'signature presence' from our psychologically trained executive coach faculty
- Extend your personal awareness of what you can really achieve

Stage 1 – Application

- Complete Online Application for the Competency Assessment Coaching Tutorial.
- Attach your CV.
- If you are also applying for the Diploma in Advanced Executive Coaching Programme please indicate this.

Stage 2 – Self-assessment Competency Questionnaires

1. Fill in four (4) in-depth Coaching Competency Questionnaires that cover:
 - Core Coaching Capability
 - Psychological Understanding
 - Business and Leadership Knowledge
 - Self-management Awareness
2. At the end of each questionnaire you identify your strengths and developmental areas.
3. From this you begin to create SMART objectives by indicating how you might build on these strengths and what actions will be required to work on the development areas.
4. The questionnaires will also help you clarify which areas you do **not** want to develop.

Stage 3 – In-depth, Individual Coaching Tutorial with a trained AoEC Faculty Coach

This is a 1.5 hour career coaching session with a psychologically trained executive coach from the AoEC Faculty Team. At this session YOU and the AoEC Faculty Coach will:

1. Review your four Self Assessed Questionnaires
2. Compile your list of core coaching strengths and development areas, drawing on expert feedback
3. With specific guidance, convert these into SMART objectives
4. Design a two-year individual Learning Plan
5. Identify which coach training programme would best fit your needs*

**For Applicants to Diploma in Advanced Executive Coaching Programme, the Final Selection decision and acceptance onto the programme will be made at this point.*

Fees

£395 + VAT

Who to Contact

To learn more about our Competency Assessment contact:
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Reductions are available for Not-for-Profit organisations.

*Please make cheques payable to:
Academy of Executive Coaching, 64 Warwick Road, St Albans,
Hertfordshire AL1 4DL*

*For **Credit Card bookings** call Sue on 01727 864 806
An invoice will be sent with acceptance of your application.*