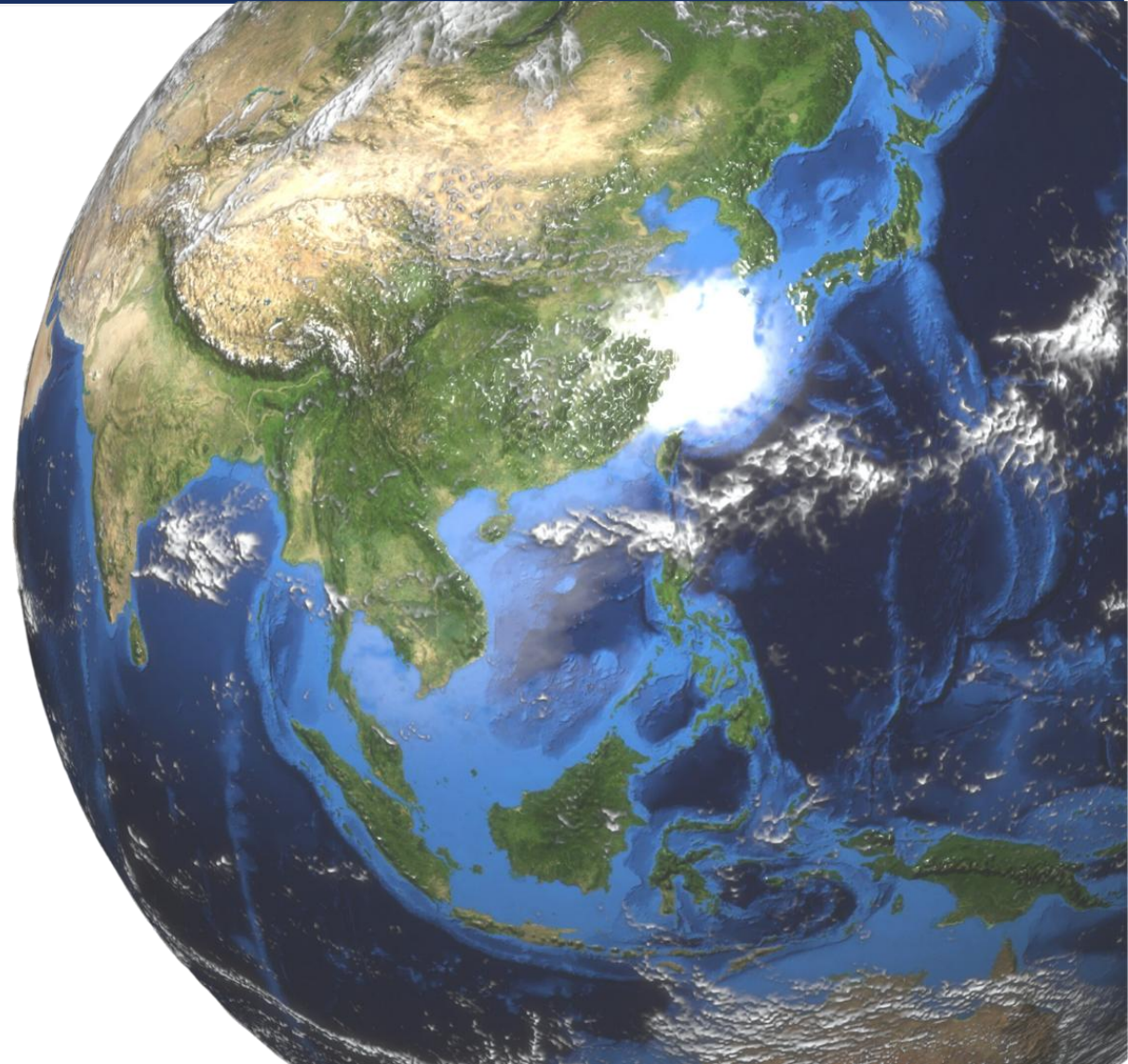




**EMCC Global is a home where coaching,
mentoring and supervision create meaningful
growth and sustainable impact**

We empower individuals and organisations to thrive and equip professionals to build a better future for people and society — keeping humanity at the centre while embracing digital transformation.



Global Executive Board



Mikko Sorvari

Global President



**Cristina
Barradas**

Head of Global
Services



Cheryl Cooper

Vice President
Accreditation



**Araceli Canedo
Bebbington**

Vice President
Thought Leadership



**Alessandro
Pegaroro**

Vice President
Development



Paula Calvo

Treasurer

Why do people choose EMCC?

EMCC is chosen for its depth of thinking, the welcoming feeling of community, and the strength of evidence-based best practice.

Increasingly, companies tendering for mentoring and coaching services are specifying an EMCC accreditation as a requirement for applications, due to our global standing and evidenced credentials.

1992

Established

29

Affiliated countries / regions

140

Countries with EMCC practitioners

16,000

Members worldwide

c.65,000

Graduates of EMCC accredited programmes

Our 12 Centres for Excellence are the driving force behind Thought Leadership – shaping the future of coaching, mentoring, and supervision through partnership and innovation



Araceli Canedo Bebbington
VP Thought Leadership



Ozlem Sarioglu
AI & Digital



Ivan Yong
Climate Action & Sustainability



Mitra Gholam
Team Coaching



Ken Giglio
Group Coaching



Rossella Pin
Mentoring



Clara Beleiro
Supervision



Ebru Yildirim
Continuous Personal
Professional Development



Jazz Rasool
Research



Dorota Raniszewska
Ethics



Leila Rezaiguia
Inclusion, Diversity & Equality

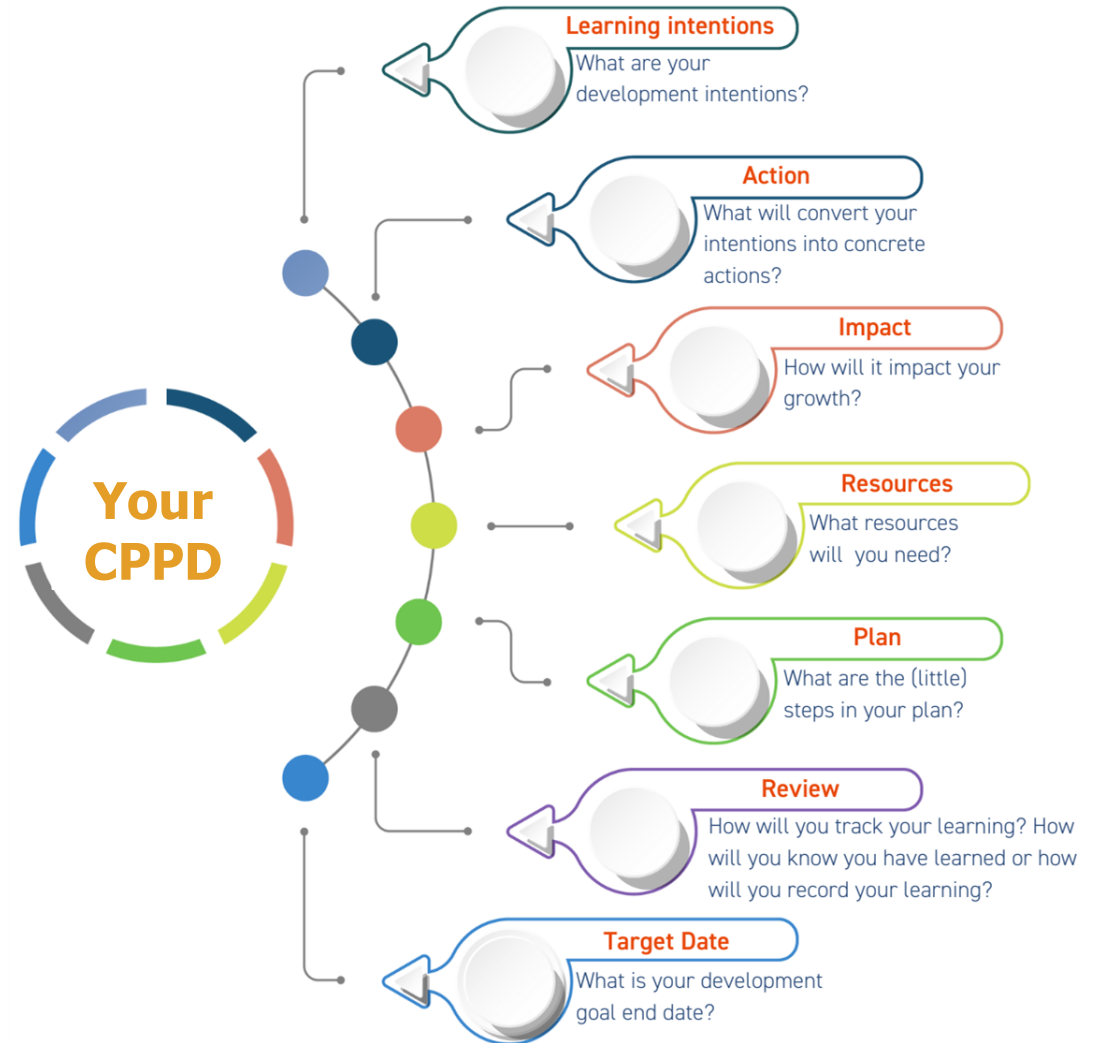
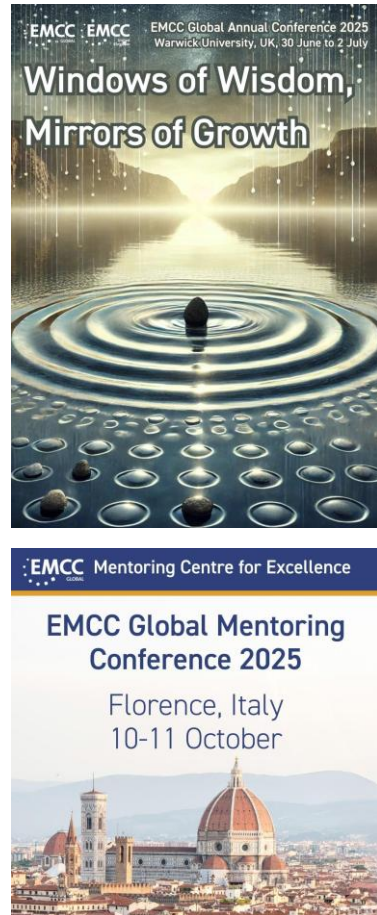


Alberto Arroyo
Regulation



Liviu Petri
Entrepreneurship

Support through CPPD



Accreditations for practitioners, training providers and organisations

'Quality award' accreditations for courses map on to requirements for individual accreditations - streamlining the accreditation process for graduates



EMCC Global
International Standards
for Mentoring and Coaching Programmes

ISMCP

Our flagship ISMCP accreditation recognises excellence in organisations that embrace a culture of mentoring and coaching

Foundation, Practitioner, Senior Practitioner and Master Practitioner



Foundation

Experience:

1 year
50 hours
5 clients

Practitioner

Experience:

3 years
100 hours
10 clients

Senior Practitioner

Experience:

5 years
250 hours
20 clients

Master Practitioner

Experience:

7 years
500 hours
40 clients

All EIAs require the appropriate education and learning, commitment to Global Code of Ethics, Supervision, CPD, feedback and ongoing log-keeping. Master Practitioner requires significant contribution to the profession.

Global Code of Ethics

All our members, in their roles as coaches, mentors, supervisors, trainers/training providers, and students, as part of their continuing membership, agree to adhere to the elements and principles of this Code of Ethics.



[Download the Global Code of Ethics V4: 2025](#)

The Global Code of Ethics for coaches, mentors and supervisors

Adopted by major coaching and mentoring organisations worldwide, the Global Code of Ethics is the most comprehensive code of ethics for those working in the world of coaching, mentoring, and supervision.

It reflects the aspired state of professionalism and the professional core values for which we strive.



The 'go to' body in mentoring,
coaching and supervision



www.emccglobal.org



@emccglobal



@emcc.global



@emccglobal



@emcc_global



@emccglobal1464

EMCC Global, Avenue Paul-Henri Spaak 17,
1060 Brussels, Belgium

Contact: <https://www.emccglobal.org/contact/>