

Programme Description

Systemic Team Coaching [®] drives powerful change at individual, team and organisational levels. This 3-day experiential programme explores how to coach teams to consider both their internal dynamics and external stakeholders, working with the connections and influences within and outside the team. Examining both internal and external aspects, the programme provides a valuable way of supporting teams to improve their productivity and performance and therefore realising their full potential.

Completion of the Systemic Team Coaching [®] Certificate is required for entry to the year long Systemic Team Coaching[®] Diploma.

"A really solid, well-designed programme which went through self-discovery and more teaching around the principles and application of the Hawkins' Five Disciplines. The pace was good throughout and there was plenty of opportunity to practice and reflect."

"I would strongly recommend this high-quality, intensive programme. The focus on the 'systemic' part of systemic team coaching was the real revelation and across three days we covered a lot of ground."

'This certification program was quite honestly one of the most enlightening experiences I've ever had. The ability for Peter to take you out of your comfort zone, challenge your current mental models, and broaden your perspective to new ways of thinking in just 3 days is quite fascinating. It is also something that cannot easily be replicated. You have to truly be immersed in the program with him to fully understand the entire scope of systemic team coaching. I have been studying Peter's work for several years and I still walked away with a completely new understanding of what it takes to be a successful systemic team coach...'

Co-sponsored and organised by Renewal Associates and the Academy of Executive Coaching Certificate (AoEC).





Location: <u>Life Long Learning Institute,</u> <u>Singapore</u> VIRTUAL INTRODUCTORY WEBINAR: 15 February 2024 at 17:00-20:00 SGT

IN-PERSON TRAINING: 13, 14, 15 March 2024 at 09:00 - 17:30 SGT

VIRTUAL ACTION LEARNING / GROUP SUPERVISION SESSIONS: 17 MAY 2024 | 12 JULY 2024 | 13 SEPTEMBER 2024 | 01 NOVEMBER 2024 at 15:00-17:00 SGT

What You Will Learn

The core concepts of Systemic Team Coaching [®] – this certificate level programme introduces you to the key skills involved in the Systemic Team Coaching process. You will gain an understanding of the Hawkins' Five Disciplines model and its application to team coaching.

How to structure team coaching projects using Systemic Team Coaching [®] – the hands- on practise will enable you to work with live experiments so that you explore the nature of team and group functioning and how to apply some of these in practice.

The importance of 'Self as Instrument' in the Systemic Team Coaching • role – physical senses, intuition, body as data collector and sense-maker.

How to use and apply the Team Connect 360 diagnostic tool in client work – you will be licensed to use the tool and gain experience of interpreting a TC360 report.

Target Audience

This programme is suitable to those who have experience in facilitation, coaching and developing teams or who have worked in organisational development.

People on previous courses have included:

- Managers or team/group leaders
- Human resource, training and talent development professionals
- Organisational consultants
- Chief executive officers, business owners and employers
- In-house and independent executive coaching professionals

Accreditation

Completing the programme grants the Systemic Team Coaching[®] certification, which offers 19 ICF CPD credits (3 for Resource Development & 16 for Core Competency).

To attain full Systemic Team Coaching[®] Certification, participants are required to complete the Group Supervision/Action Learning sessions to continue to the Diploma program.

Benefits

Develop a team coaching practice using a systemic approach to manage and motivate teams in a period of change and uncertainty. Gain practical knowledge and skills that can be applied to real- world situations. Increase your professional development with the Academy of Executive Coaching Certificate and ICF CPD credits.





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Program Structure

INTRODUCTORY WEBINAR 15 February 2024 17:00 - 20:00 SGT Introduction to

17:00 - 20:00 SGT Introduction to Systemic Team Coaching® by Prof. Peter Hawkins (Half day - virtual)

IN-PERSON TRAINING 13, 14 and 15 March 2024 at Life Long Learning Institute, Singapore (In-person - 3 days)

ACTION LEARNING GROUP SESSIONS (optional)*

TBC (approx. 1 month after the end of the program) Group Supervision / Action Learning consists of 8 people** (4 x 2-hour Group sessions)

Price information

The Systemic Team Coaching[®] Practitioner Certificate **10% early-bird discount** price is valid for booking made by **16 December 2023** and invoice paid within 7 days of the invoice date.

This discount cannot be used in connjuction with any other discount offered.

*You will also need to attend the four Action Learning/Group Supervision sessions to qualify for the full Systemic Team Coaching[®] Practitioner Certificate.

** The Group Supervision/Action Learning
is optional and additional to the program fee
 SGD \$670 / GBP £400 per person.
 Group Supervision/Action Learning is required for those
seeking full practitioner certificate

Program StructureCertificate of AttendanceSystemic Team
Coaching® Practitioner
Certificate1/2-day IntroductionXX3-day Program CourseXX4 x 2-hour Group Supervision/
Action Learning sessions **XX

Certificate of Attendance compared to the Systemic Team Coaching® Practitioner Certificate

To attain full Systemic Team Coaching[®] Practitioner Certificate, participants are required to complete the **Group Supervision/Action Learning** sessions and to be able to continue to the Diploma program.





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FACULTY



Chairman of Renewal Associates and emeritus Professor of Leadership, Henley Business School

Peter Hawkins, Chairman of Renewal Associates, co-founder of the Global Team Coaching Institute, Emeritus Professor of Leadership at Henley Business School, and Senior Visiting Fellow, at Civil Service College (Singapore), is a leading consultant, coach, writer, and researcher in organizational strategy, leadership, culture change, team and board development, and coaching. He has worked with many leading organizations all over the world including Europe, Asia, the Middle East, South Africa, and America coaching Executive Teams and Boards and facilitating major change and organizational transformation projects. He has coached over 100 boards and senior executive teams, enabling them to develop their purpose, vision, values, collective leadership, and strategy for the future, in a wide range of international, large, and small commercial companies, government departments, NHS Trusts, professional services organizations, and charities.

Peter is an international thought leader in Systemic Coaching, Executive Teams, and Board Development, President of both the Association of Professional Executive Coaching and Supervision (www.apecs.org); and the Academy of Executive Coaching (www.aoec.com) and a Fellow of the Royal Society of Arts and the Windsor Leadership Trust. He has been a keynote speaker at many international conferences on learning organization, leadership, and executive coaching and teaches and leads masterclasses in over 50 different countries around the world.

He is the author of many best-selling books and papers in the fields of Leadership, Board and Team Coaching, Systemic Coaching, Supervision and Organizational Transformation (including Leadership Team Coaching, Kogan Page; 2011 (4th edition, 2021); Leadership Team Coaching in Practice (3rd edition 2022, Systemic Coaching (with Eve Turner (Routledge 2020); Coaching, Mentoring and Organizational Consultancy: Supervision, Skills and Development (with Nick Smith), McGraw-Hill/Open University Press, (2nd ed, 2013); Creating a Coaching Culture, McGraw Hill, 2012; and The Wise Fool's Guide to Leadership, O Books, 2005; Supervision in the Helping Professions (5th edition 2020 with Aisling McMahon) McGraw Hill and Integrative Psychotherapy (2020 with Judy Ryde) Jessica Kingsley.





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FACULTY



Paul SH Lim

Lead Faculty/ Local Organiser

Paul has worked with Renewal Associates for over ten years, first as a client organisation and since then as an Associate. He is an experienced Leadership Development Practitioner, Executive Coach, Systemic Team Coach, Coach Supervisor and Change Consultant, based in Singapore.

His last corporate role was heading the leadership development centre in the Singapore public service and before that he was Regional Director / Managing Director with established consulting firms, working across Asia-Pacific. His clients value his depth and breadth of experience and his sensitivity to the cultural context of Asia, where he operates. He is fluent in English and Chinese, as well as dialects such as Cantonese and Hokkien. He is also conversational in Bahasa Melayu.

He is an accredited coach and is certified in the use of a variety of assessment and profiling instruments such as: Hogan Leadership Series, MBTI, Conflict Dynamics, NLP, Bates Executive Presence and Leadership Team Performance, MBSR, Action Learning.





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FACULTY



Adrian Lim Program Assistant

Adrian is an experienced Executive Coach, Systemic Team Coach and Supervisor, based in Singapore.

He has over 20 years of marketing and product management experience in the consumer electronics, telecommunications and IT solutions industries. Adrian co-authored the book 'Into the WILD - Creating a Coaching Culture at the Workplace' in 2021.

Fluent in both Mandarin and English, Adrian has built, led and managed physical and virtual teams across the globe. He has also accumulated in-depth appreciation of global mindfulness, cultural diversity and international business practices in Asia and around the world.

Adrian is an ICF credentialed Professional Certified Coach (PCC), accredited and certified in Meta Team, GENOS Emotional Intelligence, Everything DiSC, Emer genetics, Design Thinking and LEGO[®] Serious Play.