

Drive powerful change in teams

Date, time and delivery

Introductory webinar
03 July 2024
11.30 - 13.30 BST
Virtual

Theory and practice
17, 18 & 19 July 2024
09.00 - 17.00 BST
In-person
Bonhill House, London

Consolidating module
26 July 2024
09.00 - 13.00 BST
Virtual

Price

£1,950 + VAT.

Price, inclusive of optional Supervision/Action Learning group - £2,550 + VAT.

£300 discount for graduates of the AoEC Practitioner Diploma, Advanced Practitioner Diploma and the Resilience Accreditation programme. Visit the Alumni Benefits and Offers webpage to obtain discount code.

Group training is available within organisations.

www.aoec.com

Systemic Team Coaching[®] Certificate

A rare opportunity to work with experts, co-founders and authors of 'Systemic Team Coaching', John Leary-Joyce and Hilary Lines

About the programme

The Systemic Team Coaching[®] Certificate is designed for individual coaches, team leaders and management consultants seeking to develop a team coaching practice and is deliverable virtually and in-person. The experiential delivery days will be on consecutive days, bookmarked by an online introductory webinar the week before and an online team review session the week following.

More than ever, organisations are seeking to motivate and manage their teams for greater productivity, especially during periods like this of dramatic change and uncertainty. Systemic Team Coaching[®] as distinct from other forms of team or group development will provide the knowledge and skills to enable you to address these conditions.

Programme Structure

Virtual Introduction

This is the opportunity for participants to:

- meet each other and Faculty in preparation for the theory and practice sessions ahead
- learn about the structure, process and content of the programme - especially the TC360 and simulation
- get answers to your questions

Theory and practice sessions

These provide:

- a foundation-level understanding of the core concepts of Systemic Team Coaching[®] theory and practice
- knowledge of the Systemic Team Coaching[®] process for structuring a team coaching project
- an understanding of the Hawkins' Five Disciplines model and its application to team coaching

- experience of live experiments that explore the nature of team and group functioning and how to apply some of these in a virtual or in-person context
- an understanding of the importance of 'self as instrument' in the Systemic Team Coaching® role - physical senses, intuition, body as data collector and sense-maker

Consolidating Module - virtual peer review process

In small groups of 3/4, one member will present a live team case example and the other members provide challenge and support.

- process will be a systemic journey through the 5 Disciplines framework using many of the tools experienced on the programme
- outcome will be deepening and embedding of the framework as applied to a live team example, enabling the Case Holder to gain great insight into the systemic dynamics of their team

We expect a wide range of knowledge and expertise in these areas and a key part of the learning will be sharing skills and experience with each other.

On completion of the programme, you'll be able to integrate the thinking and some of the practice into your coaching, consulting or team leadership practice. However, only on completing the Systemic Team Coaching® Diploma will you be an AoEC accredited Systemic Team Coach.

Optional supervision sessions - leading to STC Diploma

Upon completion of the Certificate, there is an option to deepen your practice, with four group supervision/action learning sessions.. This will provide you with a reflective space and the opportunity to connect and learn with and from fellow practitioners working with teams. To find a list of upcoming Supervision groups, please click [here](#). If you book the sessions at the time of applying for the Certificate, we can offer a student price of £600, before VAT, this price increases to £750 + VAT, following completion of the Certificate. If you are intending to continue your training and join the Systemic Team Coaching® Diploma, attending our group sessions will form part of the entry requirements.

Preferred participant experience

- experienced executive coach
- experience of working in a team and preferably as a team leader
- an understanding of Systemic forces and organisational dynamics
- awareness of group dynamics and the role/skills of facilitation

Team Connect 360 (TC 360) diagnostic instrument

AoEC has created an online team diagnostic instrument Team Connect 360 based on the Hawkins 5 Disciplines model. On the programme you will experience the instrument and learn how it can be used. On successfully completing the programme you will become a licenced user and so have the option of using this instrument with your professional clients.

The AoEC approach to Systemic Team Coaching®

John Leary-Joyce and Hilary Lines of AoEC in partnership with Peter Hawkins of Renewal have created an integrative approach to Systemic Team Coaching®. In this virtual programme, the Faculty team will model and guide you through this complex, systemic approach that greatly extends the thinking and competencies of individual coaching and traditional team facilitation.

A key component of our approach is seeing 'The Team' (including the team leader) as the Client and viewing it as a subset of the Organisational system. This makes Stakeholder engagement, as well as attention to the wider environmental context a key aspect of the team coaching. Working with the team at this level is challenging and demanding as well as rich and rewarding. Our experience is that this is the hallmark of highly effective team coaching.

During the course the faculty will:

- provide rich didactic context in which we discuss and debate different aspects of systemic teamwork and team coaching
- use the business simulation to evoke the experiences of both coaching a team and experiencing being coached and applying the diagnostic TC360 report
- take you through an experience of virtual sculpting and interpersonal exercises to understand team relationships
- guide you in a peer review group to apply the model and methods of the Hawkins 5 Disciplines to a team you are working in or with
- working with our own large group process as a way of engaging live with the interpersonal dynamics of a group

Programme faculty



John Leary-Joyce

CEO and founder, AoEC UK

John is the CEO and founder of the Academy of Executive Coaching. With his tireless entrepreneurial spirit AoEC has become a highly successful international coaching training organisation with professional accreditation from ICF, EMCC, & AC. Previously, he was MD of Gestalt Centre London growing the business fourfold in six years and gaining a Company Director diploma with the Institute of Directors. John is a highly principled leader, drawing on and applying his experience from a long career as a Gestalt psychotherapist, executive and team coach, trainer and supervisor. He is Past President of EMCC UK where his focus was on maintaining standards for coaching and mentoring and building collaboration between the different professional bodies. In 2010 he founded with Peter Hawkins the Systemic Team Coaching programmes. He has an MA in Executive Coaching, is PCC with ICF, is a qualified supervisor, regular presenter at international conferences and author of Fertile Void, Gestalt Coaching at Work 2014 and co-author of Systemic Team Coaching. His other passion is dancing Tango which links with leadership, coaching and Gestalt.



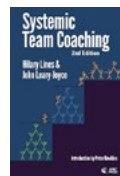
Dr Hilary Lines

Executive Coach, Team Coach, Educator and Facilitator

Hilary is an executive and team coach, educator and facilitator, with over 25 years' experience of working with senior executives in a range of sectors. She helps clients unlock their full potential as leaders, enabling them to develop the relational presence and agility to engage productively with their teams, peers and clients. A driving force for her work lies in her belief that leaders in complex organisations create value through working constructively with difference. She helps leadership teams take a fresh look at the roots of underperformance and find new ways of relating that ignite energy and deliver results. Her work formed the foundation of "Touchpoint Leadership: Creating Collaborative Energy in Teams and Organisations", a book that she co-authored with Jacqui Scholes-Rhodes in 2013. Hilary's qualifications include: ICF Professional Certified Coach, Master Executive Coach Practitioner, Accredited Coach: Coaches Training Institute, Diploma in Advanced Facilitation Skills for Individual and Organisation Change: Gestalt Centre, and PhD: Career Development of Scientists in Industry.

➔ Now available: Systemic Team Coaching (2nd edition)

In this book, Lines & Leary-Joyce outline with great clarity the practice and art of Systemic Team Coaching® based on the Five Disciplines model of successful team practice. Drawing on their extensive experience of coaching virtual and F2F teams, they provide additional rich illustrations of challenging interventions, alongside dynamic models for working with teams in their systemic context. This new edition demonstrates how coaches can grasp the opportunity to deliver tangible, sustainable results for teams, their stakeholders, the organisation and wider eco-system.



Ongoing supervision of practice

If you are utilising the knowledge and skills within your team assignments practice, we are keen to support your work with our group supervision sessions. For further information and to book a place, [click here](#).

Accreditation



This is a certificate level programme, on completion you will receive a Certificate of Attendance, including the ICF awarded hours, however, to become a Certified Systemic Team Coach, you will need to attend four group supervision/ action learning sessions.



Accredited with the International Coaching Federation (ICF) for 19 CCEUs (Continuing Coach Education Units) - 3 Resource Development and 16 Core Competency.

For further information please contact:

enquiries@aoec.com
+44 (0)20 7127 512



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